

CÔNG TY CP DƯỢC - VẬT TƯ Y
TẾ NGHỆ AN

NGHE AN PHARMACEUTICAL
MEDICAL MATERIAL AND
EQUIPMENT JOINT – STOCK
COMPANY

Số: 228/2026/TB-DNA
No.: 228/2026/ TB-DNA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghệ An, ngày 12 tháng 09 năm 2026
Nghệ An, day 12 month 09 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Căn cứ theo Nghị quyết Hội đồng quản trị số 49/2026/NQ-HĐQT ngày 12/09/2026 của Công ty CP Dược – Vật tư Y tế Nghệ An, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Dược – Vật tư Y tế Nghệ An như sau/ Pursuant to Board of Directors Resolution No. 49/2026/NQ-HĐQT of Nghe An Pharmaceutical and Medical Supplies Joint Stock Company dated 12 month 09 year 2026, we respectfully announce the following personnel changes at Nghe An Pharmaceutical and Medical Supplies Joint Stock Company:

Trường hợp bổ nhiệm/ In case of appointment

- Ông/Mr. Trần Công Vinh:
- Chức vụ trước khi bổ nhiệm/ Former position in the organization: Phó Giám đốc Phụ trách Công ty/ Deputy Director in Charge of the Company.
- Chức vụ được bổ nhiệm/Former position in the organization: Giám đốc Công ty/ Company Director.
- Thời hạn bổ nhiệm/ Term: Từ ngày 12/09/2026/ From 12 September 2026.
- Ngày bắt đầu có hiệu lực/ Effective date: ngày 12/09/2026/ 12 September 2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 12/09/2026/ This information was published on the company's website on dated 12 month 09 year 2026 tại đường dẫn/ as in the link <https://dnapharma.com.vn/quan-he-co-dong>

Tài liệu đính kèm/ Attached documents:

- NQ HĐQT số 49/2026/NQ-HĐQT ngày 11/09/2026/ BOD Resolution No. 49/2026/NQ-HĐQT dated 12 month 09 year 2026.

CÔNG TY CP DƯỢC - VẬT TƯ Y TẾ NGHỆ AN
NGHE AN PHARMACEUTICAL MEDICAL
MATERIAL AND EQUIPMENT JOINT – STOCK
COMPANY

Người ủy quyền công bố thông tin/ Person authorized to disclose information



Nguyễn Đình Thành



NGHE AN PHARMACEUTICAL MEDICAL
MATERIAL AND EQUIPMENT JOINT -
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 49/2026/NQ-HDQT

Nghe An, date 12 month 09 year 2026

RESOLUTION

BOARD OF DIRECTORS NGHE AN PHARMACEUTICAL MEDICAL MATERIAL AND EQUIPMENT JOINT - STOCK COMPANY

- Pursuant to the Charter of Organization and Operation of Nghe An Pharmaceutical Medical Material and Equipment Joint-Stock Company ("**Company**");
- Pursuant to the minutes of the Company's Board of Directors meeting No. 48/2026/BBH-HDQT dated 12 month 09 year 2026;

RESOLVES

Article 1. The Board of Directors ("**BOD**") of the Company approves the following resolutions:

1. The BOD approves the resignation of Mr. Tran Cong Vinh (Citizen ID Card No. 040079019923, issued on 02/07/2021 by Police Department for Administrative Management of Social Order) from the position of Deputy Director in charge of the Company, effective from 12/09/2026.
2. The BOD approves the appointment of Mr. Tran Cong Vinh (Citizen ID Card No. 040079019923, issued on 02/07/2021 by Police Department for Administrative Management of Social Order) as Company Director, effective from 12/09/2026.
3. The BOD authorizes the Chairperson of the Board of Directors to have full authority to review, approve, and decide on matters related to the above contents and the employment contract, salary, bonuses, and other benefits (if any) for Mr. Tran Cong Vinh from the date of appointment.

Article 2. The Management Board, the Departments/Divisions/Units under the Company, and all relevant individuals are responsible for implementing this Resolution./. (*signed*)

Recipients:

- As in Article 2 (for implementation);
- Board of Supervisors (for report);
- Record: Clerical Office, Board of Directors.

FOR BOARD OF DIRECTORS
CHAIRPERSON

(*signed*)

NGUYEN VAN THANG

NGHE AN PHARMACEUTICAL MEDICAL
MATERIAL AND EQUIPMENT JOINT -
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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No.: 50/2026/QD-DNA

Nghe An, date 12 month 09 year 2026

DECISION

Re.: Appointment of Company Director

**CHAIRPERSON OF BOARD OF DIRECTORS
NGHE AN PHARMACEUTICAL MEDICAL MATERIAL AND EQUIPMENT
JOINT - STOCK COMPANY**

- Pursuant to the Labor Code;
- Pursuant to the Charter of Organization and Operation of Nghe An Pharmaceutical Medical Material and Equipment Joint-Stock Company ("**Company**");
- Pursuant to the Resolution No. 49/2026/NQ-HDQT dated 12/09/2026 of the Company's Board of Directors;
- Based on the capabilities and professional qualifications of Mr. Tran Cong Vinh;

DECIDES

Article 1: To appoint Mr. Tran Cong Vinh (Citizen ID Card No. 040079019923, issued on 02/07/2021 by Police Department for Administrative Management of Social Order) as Company Director, effective from 12/09/2026.

Article 2: From the date of his appointment, Mr. Tran Cong Vinh is obligated to perform the assigned tasks and is accountable to the Chairperson of the Board of Directors, the Board of Directors, and the law for the performance of his assigned duties and powers as stipulated in the Company's Charter/Regulations/Rules and relevant legal regulations.

Mr. Tran Cong Vinh is responsible for reporting directly to the Chairperson of the Board of Directors and/or the Board of Directors when it is requested.

Article 3: The Management Board, the relevant Departments/Divisions/Units and Mr. Tran Cong Vinh are responsible for implementing this Decision./. (*signed*)

Recipients:

- As in Article 3 (for implementation);
- Board of Directors (for report);
- Record: Clerical Office.

**CHAIRPERSON OF THE BOARD OF
DIRECTORS**
(*signed*)
NGUYEN VAN THANG