

No.: 304/BC-DNA

**CORPORATE GOVERNANCE REPORT
FOR THE FIRST SIX MONTHS OF 2026**

To: - State Securities Commission of Vietnam;

- Hanoi Stock Exchange.

- Company name: Nghe An Pharmaceutical Medical Material and Equipment Joint - Stock Company
- Head office address: No. 16 Nguyen Thi Minh Khai, Thanh Vinh Ward, Nghe An Province, Vietnam
- Telephone: 0238.3844741 Email: dna@dnapharma.com.vn
- Charter capital: 150,000,000,000 VND
- Stock code: NTF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.
- Implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and the Resolutions/Decisions of the General Meeting of Shareholders.

No.	Resolution/Decision No.	Date	Content
1	Resolution of the 2026 Annual General Meeting of Shareholders	May 5, 2026	- Resolution 1: The General Meeting of Shareholders approved the Report of the Company's Board of Management on the production and business ("P&B") results for 2025 and the production and business plan for 2026. - Resolution 2: The General Meeting of Shareholders approved the Company's audited Financial Statements for 2025. - Resolution 3: The General Meeting of Shareholders approved the Report on the performance of the Company's Board of Directors in 2025 and its operating plan for 2026. - Resolution 4: The General Meeting of Shareholders approved the Report of the Board of Supervisors submitted to the 2025 Annual General Meeting of Shareholders.

			- Resolution 5: The General Meeting of Shareholders approved the final settlement of remuneration for the Board of Directors and the Board of Supervisors for 2025 and the remuneration plan for members of the Board of Directors and the Board of Supervisors for 2026 in accordance with Proposal No. 21/2026/TTr-HDQT dated April 9, 2025. - Resolution 6: The General Meeting of Shareholders approved the plan for the distribution of after-tax profits for 2025 in accordance with Proposal No. 20/2026/TTr-HDQT dated April 9, 2026 of the Company's Board of Directors. - Resolution 7: The General Meeting of Shareholders approved the authorization of the Board of Directors to decide on the selection of the auditing firm to conduct the audit of the Company's 2026 Financial Statements in accordance with Proposal No. 26/2026/TTr-BKS dated April 9, 2026 of the Board of Supervisors. - Resolution 8: The General Meeting of Shareholders approved the amendments to the Charter on Organization and Operation of the Company in accordance with Proposal No. 22/2026/TTr-HDQT dated April 9, 2026 of the Board of Directors. - Resolution 9: The General Meeting of Shareholders approved the dismissal and election of an additional member of the Board of Supervisors for the remainder of the 2023–2028 term as follows: - Ms. Dang Thi Huong Lan ceased to serve as a member of the Company's Board of Supervisors for the 2023–2028 term; - Ms. Tran Thi Cam Tu was elected as a member of the Board of Supervisors for the remainder of the 2023–2028 term. - Resolution 10: The General Meeting of Shareholders fully authorized the Board of Directors and permitted the Board of Directors to further authorize the Chairperson of the Board of Directors or another member thereof to consider, decide on, and organize the implementation of the matters approved by the General Meeting of Shareholders, and to consider and decide on other matters falling within the authority of the General Meeting of Shareholders that arise and require resolution between two annual General Meetings of Shareholders, and to carry out the relevant
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			procedures in accordance with applicable regulations. The resolutions and authorizations under the Resolution of the 2026 Annual General Meeting of Shareholders shall take effect from the date of approval and shall remain effective until the General Meeting of Shareholders adopts another decision replacing them.
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II. Board of Directors (Six-Month Report for 2026)

1. Information on Members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position	Date of Commencement/Cessation of Membership of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Van Thang	Chairperson of the Board of Directors	September 27, 2024	
2	Mr. Lang Van Hieu	Member of the Board of Directors	April 26, 2023	
3	Ms. Phan Thi Thu Hien	Member of the Board of Directors	April 26, 2023	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Position	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Van Thang	Chairperson of the Board of Directors	6/6	100%	
2	Mr. Lang Van Hieu	Member of the Board of Directors	6/6	100%	
3	Ms. Phan Thi Thu Hien	Member of the Board of Directors	6/6	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management

- The Board of Directors has diligently carried out its direction and supervision functions while working in parallel with the activities of the Executive Board. For meetings related to policy formulation and the implementation of production and business plans, the Board of

Directors appoints its representatives to attend meetings with the Executive Board and managerial personnel.

- The Board of Directors assigns specific responsibilities to its members in corporate governance, direction, and supervision of the Director's management of production and business activities, while further promoting decentralization and delegation of authority, and innovating implementation methods toward greater decentralization and empowerment of the Board of Management.
 - On a weekly, monthly, and quarterly basis, the Director shall submit reports on the performance of assigned duties to the Chairperson of the Board of Directors, together with recommendations (if any), for the Board of Directors' consideration and resolution on the basis of the Board of Directors' Resolutions.
4. **Activities of Committees under the Board of Directors (if any):** The Company's Board of Directors has not established any committees under the Board of Directors.
5. **Resolutions/Decisions of the Board of Directors (Six-Month Report for 2026)**

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	06/2026/NQ-HDQT	March 6, 2026	Approval of the results of the share offering to existing shareholders and the plan for the distribution of unsubscribed shares.	100%
2	10/2026/NQ-HDQT	March 12, 2026	Approval of the results of the public offering of shares to existing shareholders.	100%
3	15/2026/NQ-HDQT	March 16, 2026	Plan for holding the 2026 Annual General Meeting of Shareholders.	100%
4	33/2026/NQ-HDQT	May 11, 2026	Dismissal of the Chief Accountant and appointment of the Person in Charge of Accounting.	100%
5	40/2026/NQ-HDQT	May 20, 2026	Selection of the auditing firm to audit the Report on the Additional Charter Capital Contributed during the period from December 26, 2025 to March 27, 2026.	100%
6	43/2026/NQ-HDQT	June 11, 2026	Approval of the change to the capital utilization plan approved under the Resolution of the Annual General Meeting of Shareholders dated May 29, 2025 and Resolution No. 58/2025/NQ-HDQT dated November 27, 2025.	100%

III. Board of Supervisors (Six-Month Report for 2026)

1. Information on Members of the Board of Supervisors (BOS)

No.	Member of the Board of Supervisors	Position	Date of Commencement/Cessation of Membership of the Board of Supervisors		Professional Qualifications
			Date of Appointment	Date of Dismissal	
1	Ms. Dang Thi Huong Lan	Head of the Board of Supervisors (dismissed)	April 23, 2024	May 5, 2026	
2	Mr. Dao Manh Hung	Head of the Board of Supervisors (appointed as Head of the Board of Supervisors with effect from May 5, 2026)	April 26, 2023		Bachelor of Finance and Banking
3	Ms. Tran Thi Cam Tu	Member of the Board of Supervisors	May 5, 2026		Bachelor of Accounting
4	Mr. Nguyen Viet Hung	Member of the Board of Supervisors	April 23, 2024		Bachelor of Finance and Banking

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Dao Manh Hung	2/2	100%	100%	
2	Ms. Tran Thi Cam Tu	1/1	100%	100%	Appointed with effect from May 5, 2026
3	Mr. Nguyen Viet Hung	2/2	100%	100%	
4	Ms. Dang Thi Huong Lan	1/1	100%	100%	Dismissed with effect from May 5, 2026

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, the Board of Management, and Shareholders:

The Board of Supervisors has operated in accordance with the Company's Charter and applicable laws. The Board of Supervisors has performed its duties, including:

- + Supervising compliance with and implementation of the Resolutions of the General Meeting of Shareholders;
- + Supervising the activities of the Board of Directors and the Board of Management;
- + Supervising the Company's compliance with applicable laws;
- + Periodically reviewing the Company's production and business activities in accordance with the working program of the Board of Supervisors;
- + Reviewing the Reports on Budget Implementation, the Financial Statements, and Corporate Governance Reports of the Company, and providing comments and recommendations to enable the Board of Directors and Executive Board of the Company to take timely remedial actions, ensuring that such reports are prepared in accordance with applicable regulations and present fairly and accurately the Company's financial position and business performance;
- + The inspection and supervision activities of the members of the Board of Supervisors have been carried out continuously and systematically in order to promptly monitor the Company's operations, thereby assisting the Company in identifying and remedying deficiencies in its management, operational, and internal control systems.

4. Coordination between the Board of Supervisors and the Board of Directors, the Executive Board, and Other Management Personnel:

The Board of Supervisors has received close cooperation from the Board of Directors, the Board of Management, and other management personnel. The Board of Supervisors has been provided with all information and documents necessary for its inspection and supervision activities, and personnel have been assigned to work with the Board of Supervisors upon request.

5. Other Activities of the Board of Supervisors (if any): None

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal as a Member of the Executive Board
1	Mr. Tran Cong Vinh – Deputy Director in Charge of the Company	January 5, 1979	Bachelor of Business Administration	Appointed: March 5, 2025
2	Mr. Lang Van Hieu – Deputy Director	February 2, 1972	Bachelor of Pharmacy	Appointed: May 6, 2021

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
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Mr. Nguyen Phi Hao	February 16, 1989	Bachelor of Accounting	Dismissed as Chief Accountant with effect from May 15, 2026.
Ms. Nguyen Thi Hien	December 13, 1993	Bachelor of Accounting (Full-time Program)	Appointed as Person in Charge of Accounting with effect from May 15, 2026.

VI. Training on Corporate Governance

The members of the Board of Directors, the Board of Supervisors, the Executive Board, and other management personnel have participated in corporate governance training in accordance with the applicable regulations.

VII. List of Related Persons of the Public Company (Six-Month Report for 2026) and Transactions between Related Persons of the Company and the Company

- List of Related Persons of the Company (*Details are provided in Appendix 01 attached hereto.*)
- Transactions between the Company and its Related Persons; or between the Company and its Major Shareholders, Insiders, or Related Persons of Insiders: *None*
- Transactions between the Company's Insiders and Related Persons of Insiders and the Company's Subsidiaries or Companies Controlled by the Company: *None*.
- Transactions between the Company and Other Entities:
 - Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the Director, or other managers have been or are founders, members of the Board of Directors, or Chief Executive Officers during the past three (03) years (as of the date of this Report): *None*.
 - Transactions between the Company and companies in which the related persons of members of the Board of Directors, members of the Board of Supervisors, the Director, or other managers are members of the Board of Directors or Chief Executive Officers: *None*.
 - Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the Director, or other managers: *None*.

VIII. Transactions in the Company's Shares by Insiders and Related Persons of Insiders (Six-Month Report for 2026)

- List of Insiders and Related Persons of Insiders (*Details are provided in Appendix 02 attached hereto.*)
- Transactions in the Company's Shares by Insiders and Their Related Persons

No.	Person Conducting the Transaction	Relationship with the Insider	Shareholding at the Beginning of the Period		Shareholding at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus Share Issue, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Phuc Khang Trading and	Organization related to Mr.	1,177,805	19.63%	2,944,512	19.63%	Exercise of share purchase rights in the

No.	Person Conducting the Transaction	Relationship with the Insider	Shareholding at the Beginning of the Period		Shareholding at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus Share Issue, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
	Financial Investment Joint Stock Company	Nguyen Viet Hung – Member of the Board of Supervisors of NTF					offering of shares to existing shareholders.
2	Phuc Khang Trading and Financial Investment Joint Stock Company	Organization related to Mr. Nguyen Viet Hung – Member of the Board of Supervisors of NTF	2,944,512	19.63%	3,704,512	24.70%	Purchase of unsubscribed shares in the offering of shares to existing shareholders.

IX. Other matters requiring attention: *None.*

Recipients:

- As above;
- Members of the Board of Directors and the Board of Supervisors;
- Board of Management and Chief Accountant;
- Filed at: Records Office, Board of Directors.



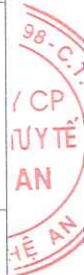
CORPORATE GOVERNANCE REPORT

Reporting Period: The First Six Months of 2026

APPENDIX I. LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH Document No.*, Date of Issue, Place of Issue of NSH	Head Office Address / Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
1	Hong Ngan Trading and Production Company Limited					May 6, 2024			Organization owning more than 10% of voting shares
2	Thang Long Wine Trading and Services Joint Stock Company					May 6, 2024			Organization owning more than 10% of voting shares
3	Phuc Khang Trading and Financial Investment Joint Stock Company					November 30, 2022			Organization owning more than 10% of voting shares
4	Kings Valley Coporation Ltd					August 1, 2022			Organization owning more than 10% of voting shares
5	Nguyen Van Thang		Chairperson of the Board of Directors			September 27, 2024		Appointed as Chairperson of the Board of Directors with effect from September 27, 2024	Insider
6	Lang Van Hieu		- Member of the Board of Directors - Deputy Director in			May 6, 2021		- Appointed as Deputy Director of the Company on May 6, 2021	Insider

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH Document No.*, Date of Issue, Place of Issue of NSH	Head Office Address / Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
			Charge of Professional Matters					Became a Member of the Board of Directors of the Company for the 2023–2028 term from April 26, 2023	
7	Phan Thi Thu Hien		Member of the Board of Directors			April 26, 2023		Became a Member of the Board of Directors of the Company for the 2023–2028 term from April 26, 2023	Insider
8	Tran Cong Vinh		Deputy Director in Charge of the Company			November 25, 2021		Appointed as Deputy Director in Charge of the Company with effect from March 5, 2025	Insider
9	Dao Manh Hung		Head of the Board of Supervisors			April 26, 2023		Appointed as Head of the Board of Supervisors with effect from May 5, 2026	Insider
10	Dang Thi Huong Lan					April 23, 2024	05/05/2026	Dismissed from the position of Head of the Board of Supervisors and ceased to be a Member of the	



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH Document No.*, Date of Issue, Place of Issue of NSH	Head Office Address / Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
								Board of Supervisors with effect from May 5, 2026	
11	Nguyen Viet Hung		Member of the Board of Supervisors			April 23, 2024		Member of the Board of Supervisors from April 23, 2024	Insider
12	Tran Thi Cam Tu		Member of the Board of Supervisors			May 5, 2026		Member of the Board of Supervisors from May 5, 2026	Insider
13	Nguyen Thi Hien		Person in Charge of Accounting			May 15, 2026		Appointed as Person in Charge of Accounting with effect from May 15, 2026	Insider
14	Nguyen Phi Hao					May 28, 2025	15/05/2026	Dismissed from the position of Chief Accountant with effect from May 15, 2026	
15	Chu Huy Tung		Person in Charge of Corporate Governance			October 16, 2023			Insider
16	Nguyen Dinh Thanh		Authorized Person for CBTT			March 24, 2025		Appointed as Authorized Person for CBTT with effect from March 24, 2025	Insider



CORPORATE GOVERNANCE REPORT

Reporting Period: The First Six Months of 2026

APPENDIX II. LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
1	Nguyen Van Thang		Chairperson of the Board of Directors					Appointed as Chairperson of the Board of Directors with effect from September 27, 2024
1.01	Nguyen Van Lam							Biological Father
1.02	Cao Thi Chung							Biological Mother
1.03	Nguyen Van Diep							Elder Brother
1.04	Nguyen Thi Kieu Thanh							Sister-in-law
1.05	Nguyen Thi Dung							Elder Sister
1.06	Hoang Van Hoai							Brother-in-law
1.07	Do Thu Ha							Wife
1.08	Nguyen Anh Long Vu							Biological Child (Minor)



No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
1.09	Nguyen Do Bao Ngoc							Biological Child (Minor)
1.10	Do Duc Thang							Father-in-law
1.11	Ha Thi Huong							Mother-in-law
1.12	B-Diamond Joint Stock Company							Mr. Thang is the Chairperson of the Board of Directors of this organization.
2	Lang Van Hieu		Member of the Board of Directors / Deputy Director					
2.01	Phan Huu Thanh							Father-in-law
2.02	Nguyen Thi Vinh							Mother-in-law
2.03	Phan Thi Phuong Nam							Wife

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
2.04	Lang Thi Thu Thuy							Daughter
2.05	Lang Anh Quan							Son
3	Phan Thi Thu Hien		Member of the Board of Directors					
3.01	Nguyen Hoang Anh							Husband
3.02	Nguyen Phan Minh Quan							Child (Minor)
3.03	Nguyen Duc Thanh							Child (Minor)
3.04	Phan Duy Tuan							Father
3.05	Nguyen Thi Hai							Mother
3.06	Nguyen Van Tho							Father-in-law
3.07	Hoang Thi Thanh Bay							Mother-in-law (deceased)

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
3.08	Phan Thu Thao							Younger Sister
3.09	Hanoi Foodstuff Joint Stock Company							Ms. Hien is a Member of the Board of Directors.
3.10	Transport And Chartering Corporation							Ms. Hien is the Chairperson of the Board of Directors of this organization.
4	Tran Cong Vinh		Deputy Director in Charge of the Company					Appointed as Deputy Director in Charge of the Company with effect from March 5, 2025.
4.01	Pham Thi Hang							Wife
4.02	Tran Pham Cong Phu							Child (Minor)
4.03	Tran Pham Cong Nguyen							Child (Minor)
4.04	Tran Pham Cong Duy							Child (Minor)

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No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
4.18	Vu Thi Le Giang							Wife's Younger Brother
4.19	Tran Thi Hang							Younger Sister
4.20	Dinh Ngoc Nang							Younger Brother-in-law
4.21	Tran Thi Thu Ha							Younger Sister
5	Dao Manh Hung		Head of Board of Supervisors					Appointed as Head of Board of Supervisors with effect from May 5, 2026
5.01	Dao Cong Trang							Father
5.02	Le Thi Hue							Mother
5.03	Dao Phuong Hoa							Younger Sister
5.04	Nguyen Thi Kim Anh							Wife
5.05	Dao Anh Tuan							Child (Minor)
5.06	Nguyen Van Dang							Father-in-law

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
5.07	Duong Thi Ty							Mother-in-law
5.08	Nguyen Van Doan							Elder Brother-in-law
5.09	Thang Long Wine Joint Stock Company							Mr. Hung is a Member of the Board of Supervisors.
5.10	Hanoi Foodstuff Joint Stock Company							Mr. Hung is a Member of the Board of Supervisors.
6	Dang Thi Huong Lan							Dismissed from the position of Head of the Board of Supervisors and ceased to be a Member of the Board of Supervisors with effect from May 5, 2026
6.01	Nguyen Hoang Long							Husband
6.02	Nguyen Cong Tai							Father-in-law
6.03	Tran Thi Can							Mother-in-law

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
6.04	Dang Duy Thinh							Biological Father
6.05	Trinh Thi Mai							Biological Mother
6.06	Dang Duy Thinh							Elder Brother
6.07	Nguyen Thi Ha Thu							Elder Sister-in-law
6.08	Nguyen Minh Tri							Son (Minor)
6.09	Nguyen Cong Duan							Son (Minor)
7	Nguyen Viet Hung		Member of the Board of Supervisors					
7.01	Nguyen Xuan Ngoc							Biological Father
7.02	Dam Thi Hong Nhuan							Biological Mother
7.03	Tran Thi Thu Ngan							Wife
7.04	Tran Van Nhat							Father-in-law
7.05	Nguyen Thi Huan							Mother-in-law
7.06	Nguyen Dam Linh							Younger Sister
7.07	Long Bien Joint Stock Company							Related Person

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
7.08	Phuc Khang Trading and Financial Investment Joint Stock Company							Related Person
7.09	Hanoi Foodstuff Joint Stock Company							Related Person
8	Tran Thi Cam Tu		Member of the Board of Supervisors					Appointed as Member of the Board of Supervisors with effect from May 5, 2026
8.01	Tran Van Nam							Biological Father
8.02	Dau Thi Sen							Biological Mother
8.03	Tran Thi Khanh Huyen							Younger Sister
8.04	Tran Thi Kieu Trang							Younger Sister
8.05	Nguyen Nhu Khanh							Younger Brother-in-law
8.06	Asean Jewelry Joint Stock Company							Related Person

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
8.07	Hanoi Pharmaceutical and Medical Equipment Import Export Joint Stock Company							Related Person
9	Nguyen Thi Hien		Person in Charge of Accounting					Appointed as Person in Charge of Accounting with effect from May 15, 2026
9.01	Nguyen Thien Chien							Biological Father
9.02	Phan Thi Lieu							Biological Mother
9.03	Nguyen Thien Hung							Younger Sibling
10	Nguyen Phi Hao							Dismissed from the position of Chief Accountant

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
								with effect from May 15, 2026
10.01	Nguyen Phi Hung							Biological Father
10.02	Ho Thi Hoe							Biological Mother
10.03	Nguyen Phi Hoan							Younger Brother
10.04	Nguyen Thi Thu Ha							Younger Sister
11	Chu Huy Tung		Person in Charge of Corporate Governance					
11.01	Chu The Vinh							Biological Father
11.02	Nguyen To Dung							Biological Mother
11.03	Nguyen Van Bich							Father-in-law

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
11.04	Trinh Thi Nhat							Mother-in-law
11.05	Nguyen Thi Binh							Wife
11.06	Chu Hoang Nam							Child (Minor)
11.07	Duc Binh Service Development Company Limited							Mr. Tung is the Director of the Company.
11.08	Thang Long Wine Joint Stock Company							Mr. Tung is the Person in Charge of Corporate Governance.
11.09	Hanoi Trade Joint Stock Corporation							Mr. Tung is the Person in Charge of Corporate Governance.
11.10	3-2 Automobile Mechanical Joint Stock Company							Mr. Tung is a Member of the Board of Directors.

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
11.11	Hanoi Foodstuff Joint Stock Company					0	0	Mr. Tung is the Person in Charge of Corporate Governance.
11.12	Transport and Chartering Corporation							Mr. Tung is the Person in Charge of Corporate Governance.
12	Nguyen Dinh Thanh		Authorized Person for CBTT					Appointed as Authorized Person for CBTT with effect from March 24, 2025
12.01	Tran Thi Quynh Trang							Wife
12.02	Nguyen Dinh Bao							Son (Minor)
12.03	Nguyen Bao Vy							Daughter (Minor)
12.04	Nguyen Dinh Hoan							Biological Father
12.05	Ngu Thi Huong							Biological Mother
12.06	Nguyen Thi Thuy An							Elder Sister

No.	Full Name	Securities Trading Account No. (if any)	Position in the Company (if any)	National ID Card/Citizen ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding at the End of the Period	Remarks
12.07	Tran Quoc Nghia							Father-in-law
12.08	Nguyen Thi Oanh							Mother-in-law
13	Grassroots Trade Union of Nghe An Pharmaceutical Medical Materical and Equipment Joint - Stock Company	None						Socio-Political Organization of the Public Company